Team Scheduling Calendar for A R Gould Hospital

Schedule Length: 6 Weeks

Schedule Dates	Generate <u>Skeletal</u>	Team So	cheduling	Schedule closes for PTO		Build and Balance the Schedule	Publish Final	Opps and Swaps Begin
Scriedule Dates	Schedule & Publish by:	FT/PT staff submit requests:	Per Diem staff submit requests:	au bustastau	Publish On or After:	blish On or		When Schedule is Final
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/10/2024	4/10/2024 - 4/12/2024	4/12/2024	4/13/2024	4/13/2024 - 4/26/2024	4/26/2024	~ 04/27/2024
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/22/2024	5/22/2024 - 5/24/2024	5/24/2024	5/25/2024	5/25/2024 - 6/7/2024	6/7/2024	~ 06/08/2024
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/3/2024	7/3/2024 - 7/5/2024	7/5/2024	7/6/2024	7/6/2024 - 7/19/2024	7/19/2024	~ 07/20/2024
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/14/2024	8/14/2024 - 8/16/2024	8/16/2024	8/17/2024	8/17/2024 - 8/30/2024	8/30/2024	~ 08/31/2024
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/25/2024	9/25/2024 - 9/27/2024	9/27/2024	9/28/2024	9/28/2024 - 10/11/2024	10/11/2024	~ 10/12/2024
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 11/6/2024	11/6/2024 - 11/8/2024	11/8/2024	11/9/2024	11/9/2024 - 11/22/2024	11/22/2024	~ 11/23/2024
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/18/2024	12/18/2024 - 12/20/2024	12/20/2024	12/21/2024	12/21/2024 - 1/3/2025	1/3/2025	~ 01/04/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts.

However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule.

Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Team Scheduling Calendar for Inland Hospital

Schedule Dates	Generate <u>Skeletal</u> Schedule & Publish By:	Team Sc FT/PT staff submit requests:	heduling Per Diem staff submit requests:	Schedule closes for PTO requests	Generate <u>Pending</u> Schedule On or After:	Build and Balance the Schedule	Publish Final Schedule By:	Opps and Swaps Begin When Schedule is Final
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/8/2024	4/8/2024 - 4/12/2024	4/12/2024	4/13/2024	4/13/2024 - 4/26/2024	4/26/2024	~ 4/27/2024
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/20/2024	5/20/2024 - 5/24/2024	5/24/2024	5/25/2024	5/25/2024 - 6/7/2024	6/7/2024	~ 6/8/2024
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/1/2024	7/1/2024 - 7/5/2024	7/5/2024	7/6/2024	7/6/2024 - 7/19/2024	7/19/2024	~ 7/20/2024
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/12/2024	8/12/2024 - 8/16/2024	8/16/2024	8/17/2024	8/17/2024 - 8/30/2024	8/30/2024	~ 8/31/2024
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/23/2024	9/23/2024 - 9/27/2024	9/27/2024	9/28/2024	9/28/2024 - 10/11/2024	10/11/2024	~ 10/12/2024
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 11/4/2024	11/4/2024 - 11/8/2024	11/8/2024	11/9/2024	11/9/2024 - 11/22/2024	11/22/2024	~ 11/23/2024
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/16/2024	12/16/2024 - 12/20/2024	12/20/2024	12/21/2024	12/21/2024 - 1/3/2025	1/3/2025	~ 1/4/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts. However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule. Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. **WARNING**: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Team Scheduling Calendar for NLH Home Office (EMH1) Schedule Length: 6 Weeks

	Generate <u>Skeletal</u>	Team Scheduling		Schedule closes	Generate <u>Pending</u>		Publish Final	Opps and		
Schedule Dates	Schedule & Publish by:	FT/PT staff submit requests:	for PTO requests		ISchedule & Un-	Build and Balance the Schedule	Schedule By:	Swaps Begin When Schedule is Final		
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/8/2024	4/8/2024 - 4/12/2024	4/12/2024	4/13/2024	4/13/2024 - 4/26/2024	4/26/2024	~ 04/27/2024		
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/20/2024	5/20/2024 - 5/24/2024	5/24/2024	5/25/2024	5/25/2024 - 6/7/2024	6/7/2024	~ 06/08/2024		
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/1/2024	7/1/2024 - 7/5/2024	7/5/2024	7/6/2024	7/6/2024 - 7/19/2024	7/19/2024	~ 07/20/2024		
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/12/2024	8/12/2024 - 8/16/2024	8/16/2024	8/17/2024	8/17/2024 - 8/30/2024	8/30/2024	~ 08/31/2024		
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/23/2024	9/23/2024 - 9/27/2024	9/27/2024	9/28/2024	9/28/2024 - 10/11/2024	10/11/2024	~ 10/12/2024		
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 11/4/2024	11/4/2024 - 11/8/2024	11/8/2024	11/9/2024	11/9/2024 - 11/22/2024	11/22/2024	~ 11/23/2024		
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/16/2024	12/16/2024 - 12/20/2024	12/20/2024	12/21/2024	12/21/2024 - 1/3/2025	1/3/2025	~ 01/04/2025		

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts. However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule. Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Team Scheduling Calendar for Mercy Hospital

Schedule Length: 6 Weeks

Schedule Dates	Generate <u>Skeletal</u> Schedule & Publish By:	Team Scheduling FT/PT/Per Diem staff submit requests:	Schedule closes for PTO requests	Generate <u>Pending</u> Schedule On or After:	Build	and Balance the Schedule	Publish Final Schedule By:	Opps and Swaps Begin When Schedule is Final
5/12/2024 - 6/22/2024	3/24/2024	3/24/2024 - 4/5/2024	4/5/2024	4/6/2024	4/6/2024	- 4/17/2024 @ 12:00pm	4/19/2024	~ 4/20/2024
6/23/2024 - 8/3/2024	5/5/2024	5/5/2024 - 5/17/2024	5/17/2024	5/18/2024	5/18/2024	- 5/29/2024 @ 12:00pm	5/31/2024	~ 6/1/2024
8/4/2024 - 9/14/2024	6/16/2024	6/16/2024 - 6/28/2024	6/28/2024	6/29/2024	6/29/2024	- 7/10/2024 @ 12:00pm	7/12/2024	~ 7/13/2024
9/15/2024 - 10/26/2024	7/28/2024	7/28/2024 - 8/9/2024	8/9/2024	8/10/2024	8/10/2024	- 8/21/2024 @ 12:00pm	8/23/2024	~ 8/24/2024
10/27/2024 - 12/7/2024	9/8/2024	9/8/2024 - 9/20/2024	9/20/2024	9/21/2024	9/21/2024	- 10/2/2024 @ 12:00pm	10/4/2024	~ 10/5/2024
12/8/2024 - 1/18/2025	10/20/2024	<u> 10/20/2024 - 11/1/2024</u>	11/1/2024	11/2/2024	11/2/2024	- 11/13/2024 @ 12:00pm	11/15/2024	~ 11/16/2024
1/19/2025 - 3/1/2025	12/1/2024	12/1/2024 - 12/13/2024	12/13/2024	12/14/2024	12/14/2024	- 12/25/2024 @ 12:00pm	12/27/2024	~ 12/28/2024

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts.

However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule.

Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. **WARNING**: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Note for Mercy - Scheduling Teams will complete schedule balancing by 12:00pm on the Wednesday prior to posting the schedule for the scheduling needs of the Floot Pool Unit.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Team Scheduling Calendar for Sebasticook Valley Hospital

Schedule Length: 6 Weeks

Schedule Dates	Generate <u>Skeletal</u> Schedule & Publish by:	Team Sc FT/PT staff submit requests:	heduling Per Diem staff submit requests:	Schedule closes for PTO submission	Generate <u>Pending</u> Schedule & Un- Publish On or After:	Build and Balance the Schedule	Post Final Schedule	Opps and Swaps Begin When Schedule is Final
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/8/2024	4/11/2024 - 4/12/2024	4/12/2024	4/13/2024	4/13/2024 - 4/24/2024	4/24/2024	~ 04/25/2024
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/20/2024	5/23/2024 - 5/24/2024	5/24/2024	5/25/2024	5/25/2024 - 6/5/2024	6/5/2024	~ 06/06/2024
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/1/2024	7/4/2024 - 7/5/2024	7/5/2024	7/6/2024	7/6/2024 - 7/17/2024	7/17/2024	~ 07/18/2024
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/12/2024	8/15/2024 - 8/16/2024	8/16/2024	8/17/2024	8/17/2024 - 8/28/2024	8/28/2024	~ 08/29/2024
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/23/2024	9/26/2024 - 9/27/2024	9/27/2024	9/28/2024	9/28/2024 - 10/9/2024	10/9/2024	~ 10/10/2024
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 11/4/2024	11/7/2024 - 11/8/2024	11/8/2024	11/9/2024	11/9/2024 - 11/20/2024	11/20/2024	~ 11/21/2024
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/16/2024	12/19/2024 - 12/20/2024	12/20/2024	12/21/2024	12/21/2024 - 1/1/2025	1/1/2025	~ 01/02/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts.

However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule.

Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Team Scheduling Calendar for Blue Hill Hospital

Schedule Length: 6 Weeks

Schedule Dates	Generate <u>Skeletal</u> Schedule & Publish By:	Team So FT/PT staff submit requests:	heduling Per Diem staff submit requests:	Generate <u>Pending</u> Schedule On or After:	Build and Balance the Schedule	Publish Final Schedule By:	Opps and Swaps Begin When Schedule is Final	Schedule closes for PTO submission
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/8/2024	4/8/2024 - 4/12/2024	4/13/2024	4/13/2024 - 4/26/2024	4/26/2024	~ 4/27/2024	5/5/2024
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/20/2024	5/20/2024 - 5/24/2024	5/25/2024	5/25/2024 - 6/7/2024	6/7/2024	~ 6/8/2024	6/16/2024
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/1/2024	7/1/2024 - 7/5/2024	7/6/2024	7/6/2024 - 7/19/2024	7/19/2024	~ 7/20/2024	7/28/2024
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/12/2024	8/12/2024 - 8/16/2024	8/17/2024	8/17/2024 - 8/30/2024	8/30/2024	~ 8/31/2024	9/8/2024
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/23/2024	9/23/2024 - 9/27/2024	9/28/2024	9/28/2024 - 10/11/2024	10/11/2024	~ 10/12/2024	10/20/2024
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 11/4/2024	11/4/2024 - 11/8/2024	11/9/2024	11/9/2024 - 11/22/2024	11/22/2024	~ 11/23/2024	12/1/2024
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/16/2024	12/16/2024 - 12/20/2024	12/21/2024	12/21/2024 - 1/3/2025	1/3/2025	~ 1/4/2025	1/12/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts. However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule. Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Use the "My Schedule" page in Clairvia Web to view the final schedule, volunteer for opportunities (extra shifts), and initiate shift swaps. This is a good time to check your notification preferences in Tools > My Information > Preferences.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Team Scheduling Calendar for Charles A Dean Hospital Schedule Length: 6 Weeks

Schedule Dates	Generate <u>Skeletal</u> Schedule &	eletal edule & Por Diem stoff submit requests: Pending Pending Build and Balance the Schedule On Schedule		Publish Final Schedule By:	Opps and Swaps Begin When Schedule is Final	Schedule closes for PTO requests		
	Publish By:	Fer Diem stan submit requests.	submit requests:	or After:				
5/12/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/2/2024	4/3/2024 - 4/10/2024	4/11/2024	4/11/2024 - 4/26/2024	4/26/2024	~ 4/27/2024	4/28/2024
6/23/2024 - 8/3/2024	5/12/2024	5/12/2024 - 5/14/2024	5/15/2024 - 5/22/2024	5/23/2024	5/23/2024 - 6/7/2024	6/7/2024	~ 6/8/2024	6/9/2024
8/4/2024 - 9/14/2024	6/23/2024	6/23/2024 - 6/25/2024	6/26/2024 - 7/3/2024	7/4/2024	7/4/2024 - 7/19/2024	7/19/2024	~ 7/20/2024	7/21/2024
9/15/2024 - 10/26/2024	8/4/2024	8/4/2024 - 8/6/2024	8/7/2024 - 8/14/2024	8/15/2024	8/15/2024 - 8/30/2024	8/30/2024	~ 8/31/2024	9/1/2024
10/27/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/17/2024	9/18/2024 - 9/25/2024	9/26/2024	9/26/2024 - 10/11/2024	10/11/2024	~ 10/12/2024	10/13/2024
12/8/2024 - 1/18/2025	10/27/2024	10/27/2024 - 10/29/2024	10/30/2024 - 11/6/2024	11/7/2024	11/7/2024 - 11/22/2024	11/22/2024	~ 11/23/2024	11/24/2024
1/19/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/10/2024	12/11/2024 - 12/18/2024	12/19/2024	12/19/2024 - 1/3/2025	1/3/2025	~ 1/4/2025	1/5/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts. However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule. Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Use the "My Schedule" page in Clairvia Web to view the final schedule, volunteer for opportunities (extra shifts), and initiate shift swaps. This is a good time to check your notification preferences in Tools > My Information > Preferences.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Team Scheduling Calendar for Eastern Maine Medical Center Hospital

Schedule Length: 4 Weeks

Schedule Dates	Generate <u>Skeletal</u> Schedule &	Team Sc FT/PT staff	heduling	Generate <u>Pending</u> Schedule On	Build and Balance the Schedule	Publish Final Schedule By:	Opps and Swaps Begin When Schedule is Final	Schedule closes for PTO submission
	Publish By:	submit requests:	Per Diem staff submit requests:	or After:			Schedule 13 i iliai	3001111331011
5/12/2024 - 6/8/2024	3/31/2024	3/31/2024 - 4/8/2024	4/12/2024 - 4/14/2024	4/15/2024	4/15/2024 - 4/28/2024	4/28/2024	~ 4/29/2024	5/5/2024
6/9/2024 - 7/6/2024	4/28/2024	4/28/2024 - 5/6/2024	5/10/2024 - 5/12/2024	5/13/2024	5/13/2024 - 5/26/2024	5/26/2024	~ 5/27/2024	6/2/2024
7/7/2024 - 8/3/2024	5/26/2024	5/26/2024 - 6/3/2024	6/7/2024 - 6/9/2024	6/10/2024	6/10/2024 - 6/23/2024	6/23/2024	~ 6/24/2024	6/30/2024
8/4/2024 - 8/31/2024	6/23/2024	6/23/2024 - 7/1/2024	7/5/2024 - 7/7/2024	7/8/2024	7/8/2024 - 7/21/2024	7/21/2024	~ 7/22/2024	7/28/2024
9/1/2024 - 9/28/2024	7/21/2024	7/21/2024 - 7/29/2024	8/2/2024 - 8/4/2024	8/5/2024	8/5/2024 - 8/18/2024	8/18/2024	~ 8/19/2024	8/25/2024
9/29/2024 - 10/26/2024	8/18/2024	8/18/2024 - 8/26/2024	8/30/2024 - 9/1/2024	9/2/2024	9/2/2024 - 9/15/2024	9/15/2024	~ 9/16/2024	9/22/2024
10/27/2024 - 11/23/2024	9/15/2024	9/15/2024 - 9/23/2024	9/27/2024 - 9/29/2024	9/30/2024	9/30/2024 - 10/13/2024	10/13/2024	~ 10/14/2024	10/20/2024
11/24/2024 - 12/21/2024	10/13/2024	10/13/2024 - 10/21/2024	10/25/2024 - 10/27/2024	10/28/2024	10/28/2024 - 11/10/2024	11/10/2024	~ 11/11/2024	11/17/2024
12/22/2024 - 1/18/2025	11/10/2024	11/10/2024 - 11/18/2024	11/22/2024 - 11/24/2024	11/25/2024	11/25/2024 - 12/8/2024	12/8/2024	~ 12/9/2024	12/15/2024
1/19/2025 - 2/15/2025	12/8/2024	12/8/2024 - 12/16/2024	12/20/2024 - 12/22/2024	12/23/2024	12/23/2024 - 1/5/2025	1/5/2025	~ 1/6/2025	1/12/2025
2/16/2025 - 3/15/2025	1/5/2025	1/5/2025 - 1/13/2025	1/17/2025 - 1/19/2025	1/20/2025	1/20/2025 - 2/2/2025	2/2/2025	~ 2/3/2025	2/9/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts.

However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule.

Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. WARNING: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Use the "My Schedule" page in Clairvia Web to view the final schedule, volunteer for opportunities (extra shifts), and initiate shift swaps. This is a good time to check your notification preferences in Tools > My Information > Preferences.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Team Scheduling Calendar for Maine Coast Hospital Schedule Length: 4 Weeks

Schedule Dates Generate Skeletal Schedule & FT/PT staff			Generate Pending Schedule On		Build and Balance the Schedule	Schedule closes for PTO	Post Final Schedule	Opps and Swaps Begin When Schedule is
	Publish By:	submit requests:	Per Diem staff submit requests:			submission		Final
5/26/2024 - 6/22/2024	3/31/2024	3/31/2024 - 4/12/2024	4/7/2024 - 4/12/2024	4/13/2024	4/13/2024 - 4/26/2024	4/19/2024	4/26/2024	~ 04/27/2024
6/23/2024 - 7/20/2024	4/28/2024	4/28/2024 - 5/10/2024	5/5/2024 - 5/10/2024	5/11/2024	5/11/2024 - 5/24/2024	5/17/2024	5/24/2024	~ 05/25/2024
7/21/2024 - 8/17/2024	5/26/2024	5/26/2024 - 6/7/2024	6/2/2024 - 6/7/2024	6/8/2024	6/8/2024 - 6/21/2024	6/14/2024	6/21/2024	~ 06/22/2024
8/18/2024 - 9/14/2024	6/23/2024	6/23/2024 - 7/5/2024	6/30/2024 - 7/5/2024	7/6/2024	7/6/2024 - 7/19/2024	7/12/2024	7/19/2024	~ 07/20/2024
9/15/2024 - 10/12/2024	7/21/2024	7/21/2024 - 8/2/2024	7/28/2024 - 8/2/2024	8/3/2024	8/3/2024 - 8/16/2024	8/9/2024	8/16/2024	~ 08/17/2024
10/13/2024 - 11/9/2024	8/18/2024	8/18/2024 - 8/30/2024	8/25/2024 - 8/30/2024	8/31/2024	8/31/2024 - 9/13/2024	9/6/2024	9/13/2024	~ 09/14/2024
11/10/2024 - 12/7/2024	9/15/2024	9/15/2024 - 9/27/2024	9/22/2024 - 9/27/2024	9/28/2024	9/28/2024 - 10/11/2024	10/4/2024	10/11/2024	~ 10/12/2024
12/8/2024 - 1/4/2025	10/13/2024	10/13/2024 - 10/25/2024	10/20/2024 - 10/25/2024	10/26/2024	10/26/2024 - 11/8/2024	11/1/2024	11/8/2024	~ 11/09/2024
1/5/2025 - 2/1/2025	11/10/2024	11/10/2024 - 11/22/2024	11/17/2024 - 11/22/2024	11/23/2024	11/23/2024 - 12/6/2024	11/29/2024	12/6/2024	~ 12/07/2024
2/2/2025 - 3/1/2025	12/8/2024	12/8/2024 - 12/20/2024	12/15/2024 - 12/20/2024	12/21/2024	12/21/2024 - 1/3/2025	12/27/2024	1/3/2025	~ 01/04/2025

Schedule Dates:

Start and End dates of a unit's schedule. The colorful columns show the dates where actions are taken in advance of each schedule.

Generate Skeletal Schedule & Publish: (Scheduler Action)

Pull approved requests and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to match the end of the schedule. Complete this action by the date shown to make sure staff can see pre-existing assignments while submitting requests during the Team Scheduling window. This is a good time to check employee settings for new hires or recent transfers. (Reference: Manager Checklist & Employee Set-Up guide)

Team Scheduling: (Employee Action)

Use the "My Request" page in Clairvia Web to submit requests for your preferred working schedule, up to your normal working hours. This is the only time employees can add or modify requests for working shifts.

However, request for PTO can be submitted prior to this window. Requests automatically open at 0001 and close at 2359 on the dates shown. If you are only able to request PTO, contact your manager to review your employee settings.

Generate Pending Schedule & Un-Publish: (Scheduler Action)

Pull pending requests, approved requests, and patterns into Staff Manager > Schedule Editor for the upcoming unit schedule, then update the publish end date to matching the end of the previous unit schedule. Complete this action on or after the date shown to import all employee requests and make sure the draft schedule cannot be seen online. **WARNING**: Generating earlier than this date risks misssing employee requests on the final schedule.

Build and Balance the Schedule: (Scheduler Action)

Period of time when the schedule should be finalized. Managers approve and deny requests, and add open opportunities as needed.

Schedule closes for PTO requests: (Employee Action)

Cutoff for submitting PTO requests, for the corresponding schedule start/end dates. Requests for PTO can be submitted prior to the Team Scheduling window.

Publish Final Schedule By: (Scheduler Action)

Update the publish end date to match the end of the finished schedule. Complete this action on or before the date shown to make the final schedule visible in Clairvia Web for employees.

Opps and Swaps: (Employee Action)

Acadia Hospital

Scheduling period open to staff	FT/PT/Pool staff able to schedule on:	Schedule closes for PTO submission	Closed for Manager Balancing	Post Final Schedule	Schedule Start Date
10/15/2023 - 11/11/2023	8/13/2023 - 9/7/2023	9/17/2023	9/18/2023	9/25/2023	10/15/2023
11/12/2023 - 12/9/2023	9/10/2023 - 10/5/2023	10/15/2023	10/16/2023	10/23/2023	11/12/2023
12/10/2023 - 1/6/2024	10/8/2023 - 11/2/2023	11/12/2023	11/13/2023	11/20/2023	12/10/2023
1/7/2024 - 2/3/2024	11/5/2023 - 11/30/2023	12/10/2023	12/11/2023	12/18/2023	1/7/2024
2/4/2024 - 3/2/2024	12/3/2023 - 12/28/2023	1/7/2024	1/8/2024	1/15/2024	2/4/2024
3/3/2024 - 3/30/2024	12/31/2023 - 1/25/2024	2/4/2024	2/5/2024	2/12/2024	3/3/2024
3/31/2024 - 4/27/2024	1/28/2024 - 2/22/2024	3/3/2024	3/4/2024	3/11/2024	3/31/2024
4/28/2024 - 5/25/2024	2/25/2024 - 3/21/2024	3/31/2024	4/1/2024	4/8/2024	4/28/2024
5/26/2024 - 6/22/2024	3/24/2024 - 4/18/2024	4/28/2024	4/29/2024	5/6/2024	5/26/2024
6/23/2024 - 7/20/2024	4/21/2024 - 5/16/2024	5/26/2024	5/27/2024	6/3/2024	6/23/2024
7/21/2024 - 8/17/2024	5/19/2024 - 6/13/2024	6/23/2024	6/24/2024	7/1/2024	7/21/2024
8/18/2024 - 9/14/2024	6/16/2024 - 7/11/2024	7/21/2024	7/22/2024	7/29/2024	8/18/2024
9/15/2024 - 10/12/2024	7/14/2024 - 8/8/2024	8/18/2024	8/19/2024	8/26/2024	9/15/2024
10/13/2024 - 11/9/2024	8/11/2024 - 9/5/2024	9/15/2024	9/16/2024	9/23/2024	10/13/2024
11/10/2024 - 12/7/2024	9/8/2024 - 10/3/2024	10/13/2024	10/14/2024	10/21/2024	11/10/2024
12/8/2024 - 1/4/2025	10/6/2024 - 10/31/2024	11/10/2024	11/11/2024	11/18/2024	12/8/2024
1/5/2025 - 2/1/2025	11/3/2024 - 11/28/2024	12/8/2024	12/9/2024	12/16/2024	1/5/2025

Team Scheduling: Schedule will open to the appropriate staff at 0001 and close at 2359